

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350  
Montgomery, Alabama**

**September 21 & 22, 2017**

### **I. CALL TO ORDER**

#### **A. Roll Call**

The meeting was called to order at 9:00 a.m. on Thursday, September 21, 2017 and 8:30 a.m. on Friday, September 22, 2017.

The following members were present: Francine Parker, EdD, MSN, RN, President; Natalie Baker, DNP, CRNP, Vice-President; Gladys Davis Hill, MSN, RN, Secretary; Cynthia Buford, LPN; Cheryl Bailey, BSN, MBA; Peggie Carpenter, BA, LPN; Valorie Dearmon, DNP; Richard Foote, RN, MSN, MA, CEN; Victoria Hill, MSN, RN; Cherry Rodgers, LPN and Executive Officer, Peggy Benson, MSHA, MSN, NE-BC. ABN members absent September 21, 2017 were Francine Parker, EdD, MSN, RN, President; Laura Wright, PhD, MNA, CRNA and Chrystabell King, LPN, members absent September 22, 2017 were Laura Wright, PhD, MNA, CRNA and Chrystabell King, LPN.

Staff members attending the meeting were: Cathy Boden, MSN, RN, Director-Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Gail Hampton, Attorney; Joyce Jetter, RN, MSN, Director of Practice and Licensure; Brad Jones, IT Specialist; Tonya Smith, Executive Secretary/Recorder; Debra Lett, PhD, MSN, MPA, RN, Director of Educational Programs; Catherine Russell, PhD, NE-BC, ACNS-BC, RN, Education Nurse Consultant; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Robert Rollins, IT Director; Abby Migliore, RN, MSN, Director of Discipline/Legal Nursing; LaDonna Patton, MSN, RN, CEN, Director-Alabama Nursing Resource Center; Bernadette Powe, VDAP Director; Barbara Bartley, RN, BSN, MSCHD, Director of Leadership Institute and Educational Services; Rachel Brazell, Probation Administrative Assistant; Teresa Williamson, Docket Clerk; Tcherlindra Tarranee, Special Investigator; Zip Matthews, ASA II, Probation/VDAP; Taylor Thomas, Legal Research Assistant; Howard Kenney, Chief Investigator; David Pinnock, Special Investigatory; and Nate Nunnelley,

Special Investigator.

Visitors attending the meeting were: Fortis College and D'Ann Somerall with NPAA.

B. Oath of Office (3 due)

On September 21, 2017, Dr. Baker led Ms. Victoria Hill, MSN, RN; and Ms. Cherry Rodgers, LPN in the Oath of Office. A written "Oath of Office" was provided to each new Board Member for signature. Ms. Chrystabell King did not attend.

C. Declaration of Quorum

A quorum was declared with eight Board member present on September 21, 2017, Ms. Francine Parker, EdD, MSN, RN, President; Ms. Laura Wright, PhD, MNA, CRNA and Ms. Chrystabell King, LPN were not present on September 21, 2017. Nine Board members were present on September 22, 2017, Ms. Laura Wright, PhD, MNA, CRNA, and Ms. Chrystabell King, LPN were not present on September 22, 2017.

D. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

E. Review of Agenda

1. Additions, Modifications, Reordering

None.

2. Adoption of Consent Agenda

- II.A. July 20 & 21 2017 Board Meeting Minutes
- III.A. Board Action Follow-up
- IV.A. Education Report
- IV.B Program Deficiency Report
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.A 3 Advisory Committee Report
- VI. C. Leadership Institute
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report

- VI.D.6. Probation/Compliance Monitoring Report
- VI.E.3 Media Plan and Update
- VI.F. ANRC Report
- VI.G. Research
- VI. H. Quality Measures Report
- VII.A Education Report
- VII B. Education Deficiency Report
- IX. A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- X.C. Practice Report

**On September 21, 2017, Dr. Dearmon moved that the Board adopt the Consent Agenda. Ms. Bailey seconded. Motion carried without objection.**

3. Adoption of Agenda

**On September 21, 2017, Ms. Bailey moved that the Board adopt the Consent Agenda. Ms. Gladys Hill seconded. Motion carried without objection.**

**II. REVIEW OF MINUTES**

A. July 20 & 21, 2017 Board Meeting Minutes

The July 20 & 21, 2017 Board Minutes were accepted on the Consent Agenda.

**III. OLD BUSINESS/FOLLOW-UP**

A. Board Action Follow-up

Ms. Benson report of the Board action follow-up was accepted, as information, on the Consent Agenda.

**IV. BOARD PRESENTATION/DEVELOPMENT**

A. Alabama Ethics Commission Training, Tom Albritton @10:00 AM

Mr. Tom Albritton, Executive Director of the Alabama Ethics Commission gave a brief presentation on Alabama Ethics.

## V. FINANCIAL REPORTS

### 1. Financial Report

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, revenues, and Expenditure Budget Comparison as of July 31, 2017.

### 2. FY 2018 Scholarship Recipients

Mr. Glasscock, Chief Fiscal Officer reported that the Legislation was passed during the 2017 legislative session appropriating \$166,027.00 of Education Trust Funds to the Board of Nursing to administer scholarships for nurses. During FY 2018, ABN will administer the scholarship program according to Act No. 2012-262, which provides for graduate degree scholarships for nurses.

The application process was made completely electronic/paperless in 2015, and the scholarship guidelines were revised to match the language recorded in Alabama Code section 34-21.

Over 132 nurses began the scholarship application process, and 65 submitted an application. Of the 65, there were 44 applications that met all the guidelines. Per Alabama Code Section 34-24-60. "The number of scholarships shall equal five percent of the total enrollment in graduate nursing programs in Alabama." Because the number of accepted applications did not meet the five percent enrollment rule, all accepted applications shall receive a scholarship. The change in this process allow the Board to meet the requirement set in the Nurse Practice Act and meet the Alabama Department of Examiners of Public Account audits.

Each scholarship recipient will receive \$3,773.34, on one lump payment. In the event of legislative proration, the scholarships will be reduced accordingly. If a scholarship recipient declines the scholarship or can no longer meet the requirements of the scholarship, then their portion of the scholarship monies will be redistributed equally to the remaining scholarship recipients.

**On September 21, 2017, Ms. Bailey moved that the Board award the Nursing Scholarships to the approved applicants. Mr. Foote seconded. Motion carried without objection.**

### 3. 2018/2019 FY Budget approval

Mr. Glasscock, Chief Fiscal Officer reported that the FY 2019 budget will be due in the budget office on November 2017. The

proposed budget is typically presented at the Board meeting before the due date so it can be submitted by the deadline.

**On September 21, 2017, Dr. Dearmon moved that the Board approve the FY 2019 proposed ABN Trust Fund Expenditure Budget. Ms. Gladys Hill seconded. Motion carried without objection.**

## **VI. REPORTS**

### **A. Executive Officer**

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

#### **1. Report**

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing license.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Dennis, Linda Maria	1-147688	06/27/2017
Age, Verna Mae	1-129649	06/28/2017
Connor, Stacey Taggart	1-101909	07/06/2017
	CRNP	07/06/2017
Sughrue, Jennifer Lyn	2-038408	07/10/2017
Shaw, Veronica Carter	2-055745	07/10/2017
Waldrop, Melanie Joan	1-048875	07/11/2017
	CRNA	07/11/2017
Bice, Kelli Taylor	1-068179	07/14/2017
Ruffin, Lisa Diane	1-156282	07/17/2017
Windham, Mitzi Thompson	1-041691	07/18/2017
Floyd, Joyce Demetria	1-132193	07/18/2017
Lollar, Jennifer Rebecca	1-156187	07/21/2017
Lane, Cindi Teresa	1-133460	07/27/2017
	2-050831	07/27/2017
Taylor, Bridget Jernigan	1-082311	08/01/2017
	CRNA	08/01/2017
Burton, Sara Frances	1-129946	08/07/2017
Lecroy, Jessica Lynn	2-067938	08/11/2017
Straughn, Courtney Lashay	2-068905	08/11/2017
Roper, William Grant	1-117798	08/15/2017
Tackett, Jennie Rebekah	1-130509	08/16/2017
West, Mark Victor	1-047819	08/17/2017
	2-025234	08/17/2017

Elliott, Amanda McCollum	1-118138	08/21/2017
Mabry, Valeria D	2-066360	08/22/2017
Call, James Newell	1-158809	08/23/2017

2. FYI

Ms. Benson provided the following items for the Board's information: (1) a copy of a letter from Susan Alexander on Comparison of Care; (2) a copy of the ACICS S2016 Senior Department Officials (SDC) Decision letter; and (3) a copy a of the Advisory Council Meetings and Listening Groups schedule.

3. Advisory Committee Report

A written report on the Advisory Committee was accepted, as information on the Consent Agenda.

4. Board Member Compensation

Ms. Benson reported that Rule 610-X-1-.12 Board Member Compensation, requires the Board to set the amount of daily compensation at each September meeting.

(1) Each member of the Board shall receive daily compensation as authorized by the Board for each day that the member attends Board meetings or engages in other duties of the Board, including, but not limited to hearings, survey visits, conferences, and other meetings.

(2) At each September meeting, the Board shall set the amount of daily compensation to be received by Board members for the subsequent fiscal year.

The Board established a daily compensation of \$175.00 per day for FY 2014. Prior to October 1, 2014, the daily compensation was \$161.00 per day. The \$175.00 per day has been in effect for two years. In addition to daily compensation, the board receives the same per diem as state employees (\$75.00 per night for overnight stay).

**On September 21, 2017, Ms. Gladys Hill moved that the Board leave the Board Member Daily Compensation as \$175.00 per day. Dr. Dearmon seconded. Motion carried without objection.**

5. ABN Strategic Plan 2018-2021

Ms. Benson reported that the Board is nearing the end of the 2013-2017 strategic plan and have accomplished a majority of the initiatives and goals previously approved.

At the April 2017 Board retreat, the Board identified new strategies and brainstormed topics for inclusion. These notes were compiled by the Executive Officer and used to create draft goals for the 2018 strategic plan. After receiving approval, Board staff met and developed the plan further operationally to bring to the Board for review, revision and final approval. The strategic plan is written in a broad objectives format so that detailed comprehensive reporting on actions taken to support the plan can be reported at set intervals throughout the year(s).

**On September 21, 2017, Ms. Bailey moved that the Board approve the 2018 ABN Strategic Plan. Ms. Gladys Hill seconded. Motion carried without objection.**

B. Executive Committee Report

A written report was accepted as information on the Consensus Agenda.

C. Leadership Institute

1. Report

A written report was accepted as information on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from June 30, 2017 to August 31, 2017, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 30, 2017, was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of August 31, 2017, was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of August 31, 2017, was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report of open cases currently assigned to each Nurse Consultant as of August 29, 2017, was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of August 30, 2017, was accepted, as information, on the Consent Agenda.

E. Legislative Report

1. APN Loan Repayment Designated Areas of Critical Need

Mr. Ingels reported that the Alabama Act No. 2016-353 requires the Board to designate eligible “areas of critical need” where participants may work as advanced practice nurses to satisfy their obligations under the Advanced Practice Loan Repayment Program. The law defines available areas of critical need as areas designated by the Board, so long as those locations are not within five (5) miles of an Urbanized Area, as defined by the most recent US Census. The Board has not yet designated such areas for the FY 2016 loans, which will be awarded during the 2018 school year.

**On September 21, 2017, Ms. Gladys Hill moved that the Board approve Board-Designated Areas of critical need. Dr. Dearmon seconded. Motion carried without objection.**



## 2. CPM RN Board nomination

Mr. Ingels reported that in 2017, the state legislature approved the formation of a Certified Professional Midwife (CPM) Board, included in the statute was the provision for the Board of nursing to nominate a RN or CNM for a CPM Board position. This position will serve an initial 3-year term.

The ABN, ABME, and ALAHA worked together to add public safety safeguards to the new statute and include provisions that are required in acute care settings. Ms. Brennan will bring to this new Board over 33 years of obstetrics experience. In addition, she will be able to utilize her significant acute care and leadership experience in the management of obstetric service lines to aid in the development of practice standards. Ms. Brennan's professional activities include:

- 2016-17, Board Member, Healthy Babies Are Worth the Wait
- 2014-current, Appointed member (hospital representative) state Women's Health Steering Committee.
- 2014-current, Member, State perinatal Task Force-NICU Levels of Care and Elective Deliveries <39 weeks.
- 1993-2015-National Certification in Inpatient Obstetrics
- Member of AWHONN

**On September 21, 2017, Dr. Dearmon moved that the Board approve Ms. Paula Brennan, RN, as the nominee for appointment to the Certified Professional Midwife Board. Ms. Bailey seconded. Motion carried without objection.**

## 3. ABN Media Plan and Update

A written report was accepted, as information, on the Consent Agenda.

## F. ANRC Report

The ANRC Activity Report as of August 31, 2017, was accepted, as information, on the Consent Agenda.

## G. Research Report

The Research and graduate Student Report was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

The Quality Measures Report was accepted, as information, on the Consent Agenda.

**VII      EDUCATION**

A. Report

A written report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on education deficiency was accepted, as information, on the Consent Agenda.

**VIII.      POLICY**

A. Alabama Administrative Code, 610-X-12 Final Certification Revisions  
Loan Repayment Program for Advanced Practice Nursing

Mr. Ingels and Ms. Benson reported that in 2016, the Legislature enacted the Loan Repayment Program for Advanced Practice Nursing with a statutory limit of \$15,000.00 per recipient per year and appropriated \$450,000.00 to the Board for administration of the program. During the rule-making process, the Board elected to limit the loans to \$12,000.00 in an effort to maximize participation.

During FY 2017, the Board received 18 complete applications from qualified nurses, resulting in \$216,000.00 in total disbursements. This will require the return of \$234,000.00 in unused funds to the Education Trust Fund. Had the limit been set at the statutory limit of \$15,000.00, the Board would have disbursed an additional \$54,000.00 to students.

The FY 2018 ETF budget appropriates \$450,000.00 to continue the program.

**On September 21, 2017, Ms. Bailey moved that the Board approve final certification to the section of Alabama Board of Nursing Administrative Code, Chapter 610-X-12-.03, "Loan Conditions" related to loan amounts. Dr. Dearmon seconded. Motion carried without objection.**

B. Alabama Administrative Code, 610-X-4-.16 Fee Schedule Revisions

Ms. Benson reported that rule 610-X-4-.14 requires that the Board review the Fee Schedule at each September Board meeting. The rule specifies that the Board reaffirm the Fee Schedule if no changes are made. There were minor changes in 2014 related to late renewal and reformatting the chapter. The licensure fees for renewal have not increased since 2004. The initial licensure fee has not increased since 1994 for RN's and in 2002 it changed to \$75.00 for LPN's. There has not been a need to increase the fees at this time as our current fees cover needed budgeted expenditures for the Board.

(1) The Board of Nursing may grant a certificate of qualification for advanced practice nursing as a certified registered nurse practitioner to applicants who meet the requirements of 610-X-5-.03. A new fee has been added \$100.00 to allow for CRNP/CNM's to submit all requirements for approval except for a collaborative practice application. Once the information is approved they will be classified as "eligible for collaborative practice" on the Board's website. This will allow for expediting collaborative practice application approval.

(2) The new fee for a disaster temporary permit is to cover the cost of services. The 25.00 dollars allows for a reduced permit during the time of critical need or when disaster affected nurses want to temporarily work in Alabama. .

**On September 21, 2017, Ms. Gladys Hill moved that the Board approve ABN Administrative Code Rule 610-X-4-.14 "Fees" Revision. Ms. Bailey seconded. Motion carried without objection.**

C. Alabama Administrative Code, 610-X-5-.09 and 610-X-5-.20  
Permanent absence of a Collaborating Physician

Ms. Daniels reported recent unexpected deaths of physicians have caused the PA and NP departments of the Alabama Board of Medical Examiners (ABME) to seek a change in the rules of the ABME and the Alabama Board of Nursing (ABN). The proposed change will authorize the temporary appointment of a collaborating physician in the event of an unanticipated, permanent absence of a physician in a collaborative agreement.

The ABME approved this change for the PA's at their meeting on August 16, 2017. The Joint Committee received this as information at their meeting September 19, 2017.

On September 21, 2017, Ms. Bailey moved that the Board approve changes to the Alabama Administrative Code for Nursing, in sections 610-X-5-.09 and .20 for CRNP and CNM, respectively. Mr. Foote seconded. Motion carried without objection.

IX. **ADVANCED PRACTICE**

A. Report

A written report was accepted, as information, on the Consent Agenda.

B. Skills:

1. Fascia Closure

Ms. Daniels gave a brief report on the application for privilege to perform **Fascia closure** in Collaborative Practice.

**CRNP/Specialty:** Daniel L. Root, Family NP (effective June 2, 2017)

**Collaborating Physician/Specialty:** Sudhaka Madanagopal  
MD/Orthopedic Surgery

**Collaboration Approved:** June 8, 2017

**Request:** Fascia wound closure in extremities excluding abdomen, calvarium (skull cap), and pelvis- Brief summary below:

Mr. Root is authorized to practice at the following locations: The Orthopedic Centers on Franklin Street, SE and on Whitesport Circle Huntsville; The Orthopedic Center, Madison; Huntsville Hospital; Madison Hospital; and Surgery Center of Huntsville. Dr. mark Leberte, Dr. David Griffin, Dr. Robert Mapels, and Dr. Thomas Thomasson serve as covering physicians in this collaboration. The collaborative agreement indicates the CRNP is routinely with the physician forty hours per week. The CRNP and MD have also requested approval to train for Orthopedic injections (shoulder, elbow, knee, ankle, greater trochanteric bursal) this request will be considered by the BME on September 20, 2017.

**On September 21, 2017, Dr. Dearmon moved that the Board table the request until more additional information on the fascia would closure is received. Ms. Gladys Hill seconded. Motion carried without objection.**

2. Deep tissue and fascia closure

Ms. Daniels gave a brief report on the application for privilege to perform **Deep Tissue/Fascia closure** in Collaborative Practice.

**CRNP/Specialty:** Jerad Dean Rardin, Family NP (effective October 20, 2016)

**Collaborating Physician/Specialty:** Randall J. Ruark MD/Orthopedic Surgery

**Collaboration Approved:** December 1, 2016

The CRNP will perform these procedures at Jack Hughston, Memorial Hospital, Phenix City, AL. Dr. Ruark's principal practice site is the Hughston Clinic, Columbus, GA and they also see patients at the Hughston Clinics in Dothan and Auburn. There are no covering physicians associated with this collaborative agreement, but he CRNP is routinely with physician forty hours per week in various practice sites. The CRNP has 12 years of experience as a RNFA in GA where he performed deep tissue closure.

**On September 21, 2017, Dr. Dearmon moved the Board to table the request until more information on the deep tissue/fascia closure is received. Ms. Gladys Hill seconded. Motion carried without objection.**

3. Injections: SI joint; Plantar Fascia; Medial and Lateral Epicondyle

Ms. Daniels gave a brief report on the application for privilege to perform Injections-SI Joints, Plantar, Fascia, Medial and Lateral Epicondyle in Collaborative Practice.

**CRNP/Specialty:** Angela Michelle Bryant, Family NP (effective January 4, 2017)

**Collaborating Physician/Specialty:** William G. Kuczerpa/Internal Medicine **Collaboration Approved:** May 16, 2017

The skill request contains no plan for an organized program of study. The physician will be at the bedside with the CRNP for supervised practice of the first 25 joint injections (including no less than three injections at each joint). Periodic demonstrations of competency are not identified. The CRNP did confirm that no energy devices will be used; specifically, there is no fluoroscopy or ultrasound available in the clinic. On July 19, 2017, the BME approved the CRNP and MD to train Orthopedic injections (shoulder, elbow, knee, ankle, greater trochanteric bursa) and Trigger Point injections below T-12.

The CRNP will perform these procedures at Victory Health, Guntersville, AL. Dr. Kuczerpa's principal practice site. They also see patients at Pulmonary and Sleep Associates of Marshall County, Boaz, AL. There are no covering physicians associated with this

collaborative agreement, but the CRNP is routinely with the physician forty hours per week at the two practice sites.

**On September 21, 2017, Ms. Bailey moved that the Board deny request for a Certified Registered Nurse Practitioner to perform injections of the sacroiliac (SI) Joints, Plantar Fascia, Medial and Lateral Epicondyle. Ms. Buford seconded. Motion carried without objection.**

**C. CNM appointment to JC for 10/1/2017-9/30/2020**

Ms. Daniels reported that Ms. Sheila Lopez was appointed to the Joint Committee in March 2017 to fill the unexpired term of Ms. Melissa Hatter, CNM. Ms. Lopez is eligible for appointment to her first full term for the period of October 1, 2017 through September 30, 2020.

The Nurse Practice Act defines the membership and functions of the Joint Committee for Advanced Practice Nursing (included at the end of this report). Members are appointed to three-year terms, and may be reappointed for one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners (BME) appoints the physician members.

The Nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a Registered Nurse, but does not require the RN to have approval as a CRNP or CNM.

**On September 21, 2017, Ms. Bailey moved that the Board re-appoint Ms. Sheila Lopez to the Joint Committee for a full term ending September 30, 2020. Ms. Gladys Hill seconded. Motion carried without objection.**

**D. GXT Stress Agents**

Ms. Daniels reported that the Joint Committee for Advanced Practice Nursing and the Alabama Board of Medical Examiners (ABME) continue to review and revise the criteria for CRNPs as areas of practice and patient care evolve. The Standard Protocols for CRNPs were finalized in April 2014, and included *GXT-Stress Echocardiogram & Graded Exercise Testing with/without Treadmill/Dobutamine/Persantine*. This procedure is included in the CRNP Standard Protocols for the following specialties: Adult Acute Care NP, Adult Care NP, Family NP, and Gerontological NP. Exercise testing has expanded and pharmacological stress agents are no longer limited to Dobutamine and Persantine. Regadenoson (Lexiscan) is a pharmacologic stress agent approved by

the FDA in 2008 for use in stress testing for patients unable to perform the standard exercise stress test.

Revision of the language on the Standard Protocol to reflect performance of Cardiac Stress Testing, regardless of the use of mechanical and/or chemical stress agents would more accurately reflect the current standard of clinical practice.

**On September 21, 2017, Dr. Dearmon moved that the Board receive and approve the Joint Committee recommendation regarding revision of GXT-Stress Echocardiogram and graded exercise testing on CRNP standard protocols. Ms. Carpenter seconded. Motion carried without objection.**

## **X. CONTINUING EDUCATION/LICENSURE/PRACTICE**

### **A. Continuing Education**

#### **1. Report**

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

### **B. Licensure**

#### **1. Report**

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

### **C. Practice**

#### **1. Report**

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

## **XI. NCSBN**

### **A. NURSYS Verification discussion**

Ms. Benson gave a brief report on NURSYS Verification.

## **XII. BOARD TRAVEL**

### **1. NALPN Annual Conference, Orlando, FL September 27-October 1,**

2017

Ms. Peggy Carpenter, BA, LPN will be attending the NALPN Annual Conference in Orlando, FL. from September 27, 2017 through October 1, 2017.

**XIII. DISCIPLINARY CASES – Executive Session, September 22, 2017 @ 8:30 a.m.**

**On September 22, 2017, Dr. Baker moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Bailey seconded. Motion carried with all in favor (Peggy Carpenter, Victoria Hill, Richard Foote, Cherry Rodgers, Valorie Dearmon, Gladys Hill, and Cynthia Buford).**

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:00 a.m.

The Board reconvened in open session at 9:10 a.m. and voted on the Consent Orders.

**A. CONSENT ORDERS**

**SUSPENSIONS AND/OR PROBATIONS**

**1. Cawthon, Dennis Bernard – LPN Exam Applicant**

Mr. Cawthon signed a Consent Order that would approve him to take the NCLEX-PN exam and if successful, place his LPN license on probation concurrent with court-ordered probation but not less than twelve (12) months with the usual illegal/illicit stipulations, and require him to pay a \$300.00 fine and document completion of courses on Understanding Substance Use Disorder in Nursing.

**On September 22, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

**2. Elliott, Dana Yvonne – LPN 2-066713 (Active)**

Ms. Elliott signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00



fine and document completion of courses on Understanding Substance Use Disorder in Nursing.

**On September 22, 2017, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

3. McLeod, Lori Lynn – LPN Exam Applicant

Ms. McLeod signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, place her LPN license on probation for twenty-four (24) months with the usual illegal/illicit stipulations, and require her to pay a \$600.00 fine and document completion of courses on Understanding Substance Use Disorder in Nursing.

**On September 22, 2017, Ms. Carpenter moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

4. Pettway, Ruth Elizabeth – RN 1-094040 (Active/Probation); LPN 2-043306 (Lapsed)

Ms. Pettway signed a Consent Order that would stay her probationary status and place her RN license on Board-lapsed status until her health improves to the point that she is physically able to return to nursing. In order to reinstate Ms. Pettway's RN license, she must comply with all the following: (a) undergo and provide documentation of an evaluation; (b) complete an application for reinstatement; and (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure. If Ms. Pettway's application for reinstatement is approved her RN license will be placed on probation.

**On September 22, 2017, Ms. Gladys Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

5. Griffin, Brenda Sue – RN 1-080614 (Lapsed)

Ms. Griffin signed a Consent Order that would indefinitely suspend her RN license, and make her ineligible for reinstatement of her RN license in the state of Alabama until such time as evidence of an unencumbered license in all states and satisfactory completion of South Carolina's

Recovering Nurses Program is received. Ms. Griffin cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code and she must provide receipt of employer notification.

**On September 22, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

6. Howell, Brandy M. Howell – RN 1-122288 (Active)

Ms. Howell signed a Consent Order that would place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

**On September 22, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

7. Adams, Peggy Louella – RN 1-058219 (Lapsed)

Ms. Adams signed a Consent Order that would approve her application for reinstatement of a lapsed RN license. Upon reinstatement, Ms. Adams's license will be placed on probation until receipt of a 1,000.00 fine, satisfactory completion of a course on Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

8. Walker, Carol Sue – LPN 2-055099 (Lapsed)

Ms. Walker signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license. Upon reinstatement, Ms. Walker's license will be suspended until receipt of payment of a \$1,000.00 fine, satisfactorily completion of a course on Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On September 22, 2017, Dr. Baker moved that the Board**

**accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

9. Forman, Debra Denise – LPN 2-058820 (Active)

Ms. Forman signed a Consent Order that would suspend her LPN license for six (6) months and until receipt of documentation of: (a) payment of a \$600.00 fine; (b) successful completion of the education program on Elder Abuse, Ethics of Nursing, Managing Assaultive Behavior for Healthcare Professionals and Professional Accountability and Legal Liability for Nurses; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Upon reinstatement, Ms. Forman's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Forman's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

10. Chappell, Sunny Leigh – RN 1-113726 (Active/Probation)

Ms. Chappell signed a Consent Order that would terminate her March 31, 2017 Board Order and suspend her RN license until payment of a \$500.00 fine; successful completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation-A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing; receipt of employer notification; and negative random drug screens. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Chappell's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Chappell's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On September 22, 2017, Ms. Victoria Hill recused herself from the discussion and vote concerning Ms. Chappell.

**On September 22, 2017, Dr. Baker moved that the Board**

**accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

11. Dean, Samantha Marie – RN 1-151597 (Active/Probation)

Ms. Dean signed a Consent Order that terminate her May 19, 2017 Board Order and suspend her RN license until receipt of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of appropriate fees. Should Ms. Dean be in need of treatment and upon documented completion of the above terms, Ms. Dean's license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Dean's license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Dean's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

12. Friel, Miranda Jill – RN 1-123509 (Lapsed/Suspension)

Ms. Friel signed a Consent Order that would terminate her September 16, 2016 Board Order and suspend her RN license until receipt of documentation: (a) negative random drug screens; (b) contact information for individual counselor; (c) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing; (d) submission of a complete application for reinstatement; and, (e) payment of appropriate fees. Upon reinstatement, Ms. Friel's RN license will be placed on probation for thirty-six (36) months with the usual illegal/illicit stipulations and she

will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Friel's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

13. Fuller, Cheryl Latrica – LPN 2-054281 (Active/Probation)

Ms. Fuller signed a Consent Order that would terminate her November 16, 2012 Board Order and suspend her LPN license until receipt of documentation of: (a) required comprehensive evaluations performed; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Ms. Fuller's license will be placed on probation for sixty (60) months with the usual substance use disorder and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Fuller's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

14. Handley, Rachel Mechelle – RN 1-097491 (Active/Probation)

Ms. Handley signed a Consent Order that would terminate her May 19, 2017 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every

Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing; and (h) payment of appropriate fees. Should Ms. Handley be deemed in need of treatment and upon documented completion of the above terms, Ms. Handley's license will be placed on probation for sixty (60) months with the usual substance use disorder and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Handley's license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Handley's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

15. Helgemo, Mary Kathleen – RN 1-108162 (Active/Probation)

Ms. Helgemo signed a Consent Order that would terminate her May 22, 2015 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know; and, (h) payment of appropriate fees. Should Ms. Helgemo be deemed in need of treatment and upon documented completion of the above terms, Ms. Helgemo's RN license will be placed on probation for sixty (60) months with the usual substance use disorder and she will be required to pay a \$500.00 fine. If not deemed to be in need of treatment, Ms. Helgemo's license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Helgemo's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

16. Jerkins, Camellia Kilpatrick – RN 1-114809  
(Active/Probation)

Ms. Jerkins signed a Consent Order that would terminate her May 20, 2016 Board Order and suspend her RN license until payment of a \$500.00 fine; successful completion of the courses on Disciplinary Actions: What Every Nurse Should Know; receipt of employer of notification; and negative random drug screens. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Jerkins's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Jerkins's RN license will be placed on probation for twenty-four (24) months with the illegal/illicit stipulations.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

17. Robinson, Meredith Junkins – LPN 2-062360  
(Active/Probation)

Ms. Robinson signed a Consent Order that would terminate her March 25, 2016 Board Order and place her LPN license on probation for twelve (12) months with the usual practice stipulations, and require her to pay a \$500.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

18. Solo, Jasmine Rene – RN 1-135959 (Active/Probation)

Ms. Solo signed a Consent Order that would terminate her January 20, 2017 Board Order and suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations, (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug

screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Ms. Solo's RN license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Solo's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

19. Davis, Justin Lee – RN 1-134840 (Active)

Mr. Davis signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require him to pay a \$300.00 fine and document completion of courses on Understanding Substance Use Disorder in Nursing.

**On September 22, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

20. McDonald, Kallie Elyse – RN Exam Applicant

Ms. McDonald signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations, require her to pay a \$1,600.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On September 22, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

21. Reeder, Jenny Marie – RN 1-114651 (Active); LPN 2-046591 (Lapsed)

Ms. Reeder signed a Consent Order that would suspend her



RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings , if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; (h) payment of appropriate fees. Should Ms. Reeder be deemed in need of treatment and upon documented completion of the above terms, Ms. Reeder's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Reeder's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Reeder's licensure status will be considered as and listed as revoked. To the extent, Ms. Reeder has an LPN license; said license shall be subject to the same terms and conditions.

**On September 22, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

22. Reeves, Heather Leighanne – RN 1-081163 (Active); LPN 2-041761 (Lapsed)

Ms. Reeves signed a Consent Order that would suspend her RN license, prior to reinstatement, Ms. Reeves must submit documentation of: (a) required comprehensive evaluations; (b) participation in an aftercare program, (c) negative random drug screens; (d) participation in abstinence-oriented support group meetings; (e) accrual of requisite continuing education contact hours; (f) payment of appropriate fees. Upon reinstatement, Ms. Reeves RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms.

Reeves licensure status will be considered as and listed as revoked. To the extent, Ms. Reeves has an LPN license, said license shall be subject to the same terms and conditions.

**On September 22, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

23. Banks, Alexis Gabrielle – LPN 2-037724 (Active)

Ms. Banks signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

24. Foster, Randi Michelle – LPN 2-067535 (Active)

Ms. Foster signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, document completion of courses on Documentation - A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses and receipt of employer notification.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

25. Harris, Crystal Dawn – RN 1-124881 (Active)

Ms. Harris signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion

of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Harris be deemed in need of treatment and upon documented completion of the above terms, Ms. Harris's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Harris's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Harris's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

26. Johnson, Paisley Chapman – RN 1-109381 (Active); LPN 2-052066 (Lapsed)

Ms. Johnson signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations, and require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing and Professional Accountability and Legal Liability for Nurses.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

27. McDonald, Beverly Charlene – RN 1-091306 (Active)

Ms. McDonald signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills and receipt of employer notification.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

28. Rooks, Karen Marie – RN 1-083863 (Active); 2-041551 (Lapsed)

Ms. Rooks signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

29. Scott, Patricia Oneil -- RN 1-100362 (Active)

Ms. Scott signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Medication Errors: Causes and Prevention and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Scott be deemed in need of treatment and upon documented completion of the above terms, Ms. Scott's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Scott's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Scott's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

30. Sword, Susan Rae – RN 1-091432 (Active)

Ms. Sword signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

31. Walker, Stephanie Denise – RN 1-117386 (Active)

Ms. Walker signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Ethics of Nursing, Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

32. Fields, Tiffany Sanquita – RN 1-103470 (Active); LPN 2-052407 (Lapsed)

Ms. Fields signed a Consent Order that would suspend her RN license until payment of a \$500.00 fine, documented completion of courses on Ethics of Nursing and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Fields's licensure status will be considered as and listed as revoked.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

33. Lee, Richard Andrew – RN 1-102806 (Active)

Mr. Lee signed a Consent Order that would place his RN license on probation until payment of a \$300.00 fine,

documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong: Ethics and Professionalism in Nursing, and receipt of employer notification.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

34. Aultman, Sherrie – LPN Exam Applicant

Ms. Aultman signed a consent order that would approve her application to take the NCLEX-PN exam and if successful, issue her a public reprimand.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

35. Ladson, Maurice – RN Endorsement Applicant

Mr. Ladson signed a Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

36. Sheedy, Derek Clancy – RN Exam Applicant

Mr. Sheedy signed a Consent Order that would approve him application to take the NCLEX-RN exam and if successful, issue him a public reprimand.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

37. Stewart, Lori Ann – RN 1-148997 (Lapsed)

Ms. Stewart signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

38. Storball, Derrick Bryant – LPN Endorsement Applicant

Mr. Storball signed a Consent Order that would approve his LPN endorsement application, and when licensed issue him a public reprimand.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

39. Castleberry, Gretchen Dawn – RN 1-158091 (Active)

Ms. Castleberry signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

40. Hurley, Jessica Renee – RN 1-122210 (Lapsed); LPN 2-056884 (Lapsed)

Ms. Hurley signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Gladys Hill seconded. Motion carried without objection.**

41. Busby, Roberta Bryan – LPN 2-057259 (Lapsed)

Ms. Busby signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

42. Coffey, Kenya Leshun – RN Exam Applicant

Ms. Coffey signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

43. Reed, Lisa – LPN 2-065587 (Lapsed)

Ms. Reed signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

44. Thompson, Emma Jean – LPN 2-066812 (Lapsed)

Ms. Thompson signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

45. Works, Paul Lavel – RN 1-040717 (Lapsed)

Mr. Works signed a Consent Order that would approve his application for reinstatement of a lapsed RN license and issue him a public reprimand and require him to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

46. Blazer, Joyce Elaine – LPN 2-049438 (Lapsed)

Ms. Blazer signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and issue her a public reprimand and require her to pay a



\$900.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

47. Buford, Cheryl Denise – RN 1-067615 (Lapsed)

Ms. Buford signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

48. Howard, Mary Ann – RN 1-061354 (Active); LPN 2-022690 (Lapsed)

Ms. Howard signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

49. Parsons, Sylvia Joyce – RN 1-041436 (Active)

Ms. Parsons signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

50. Stephens, Cathy Luann – RN 1-084034 (Lapsed); LPN 2-025274 (Lapsed)

Ms. Stephens signed a Consent Order that would approve her application for reinstatement of a lapsed RN license and issue her a public reprimand and require her to pay a \$800.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion**

**carried without objection.**

51. Thompson, Monica Leah – RN 1-091082 (Active); CRNP

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

52. Troncale, Janet Leigh – RN 1-034494 (Active)

Ms. Troncale signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

53. Tatum, Patrick Gregory – RN 1-136879 (Active); CRNP

Mr. Tatum signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On September 22, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

54. Crawford, Jessica Deanna – RN 1-141733 (Active)

Ms. Crawford signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

**B. REINSTATEMENT – CONSENT ORDERS**

1. May, Amanda Lynn – RN 1-061875 (Revocation)

Ms. May signed a Consent Order that would approve her reinstatement of a revoked license application and issue her a public reprimand and require her to pay a \$300.00 fine.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

2. Parrish, Mara Lee – RN 1-082767 (Revocation)

Ms. Parrish signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and provide satisfactory documentation of completion of courses on Righting a Wrong Ethics and Professionalism in Nursing.

**On September 22, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

#### **C. FORMAL HEARINGS**

**On September 22, 2017, Dr. Baker moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Bailey seconded. Motion carried with all in favor: (Peggy Carpenter, Victoria Hill, Richard Foote, Cherry Rodgers, Valorie Dearmon, Gladys Hill and Cynthia Buford).**

Dr. Parker reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board reconvened to open session at 9:40 a.m.

1. Carrazco, Alexis Dawn – LPN 2-065559 (Lapsed)

**On September 22, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Carrazco's LPN license. Ms. Bailey seconded. Motion carried without objection.**

2. Carter, Darrell Jon – RN 1-124338 (Lapsed)

**On September 22, 2017, Ms. Bailey moved that the**

**Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Carter's RN license. Dr. Baker seconded. Motion carried without objection.**

3. Edwards, Wendy Donell – LPN Endorsement Applicant

**On September 22, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and deny Ms. Edwards LPN endorsement application. Dr. Baker seconded. Motion carried without objection.**

4. Green, Angela Marie – RN 1-074771 (Active)

**On September 22, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Green's RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Green be deemed in need of treatment, upon documented completion of the above terms, Ms. Green's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Green's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Green's licensure status will be considered as and listed as revoked. To the extent, Ms. Green has a LPN license, said license shall be subject to the same terms and conditions. Ms.**

**Bailey seconded. Motion carried without objection.**

5. Khadka, Julie Fowlkes – RN 1-128045 (Active)

**On September 22, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and issue Ms. Khadka a public reprimand and require her to pay a \$300.00 fine. Ms. Gladys Hill seconded. Motion carried without objection.**

6. Linville, Stephanie Michelle – LPN 2-049993 (Lapsed)

**On September 22, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Linville's LPN license. Ms. Gladys Hill seconded. Motion carried without objection.**

7. Love, Loretta Fae – LPN 2-061584 (Lapsed)

**On September 22, 2017, Ms. Gladys Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Love's LPN license. Dr. Dearmon seconded. Motion carried without objection.**

8. Maritzen, Patty Jane – RN 1-037263 (Lapsed)

**On September 22, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Maritzen's RN license, she is not eligible for reinstatement of her RN license in the state of Alabama until such time as evidence of an unencumbered license in all states is received. Ms. Maritzen cannot practice in the state of Alabama until Alabama licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code and she must provide receipt of employer notification. Ms. Gladys Hill seconded. Motion carried without objection.**

9. Reed, Max H. – LPN 2-059234 (Lapsed)

**On September 22, 2017, Ms. Bailey moved that the**

**Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Reed's LPN license. Ms. Gladys Hill seconded. Motion carried without objection.**

10. Ross, Jennifer Paige – RN 1-147941 (Active); CRNA

**On September 22, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ross's RN license and CRNA approval. Ms. Gladys Hill seconded. Motion carried without objection.**

11. Shelby, Jodie Melissa – RN 1-099012 (Active)

**On September 22, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Shelby's RN license. Dr. Dearmon seconded. Motion carried without objection.**

12. Stewart, Benjamin David – RN 1-110027 (Lapsed)

**On September 22, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Stewart's RN license. Ms. Gladys Hill seconded. Motion carried without objection.**

13. Washam, Melanie Lekisha Smith – LPN 2-053511 (Active/Probation)

**On September 22, 2017, Ms. Gladys Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Washam's LPN license. Ms. Bailey seconded. Motion carried without objection.**

14. Wells, Jody Michelle – RN 1-128016 (Lapsed)

**On September 22, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Wells RN license. Ms. Bailey seconded. Motion carried without objection.**

15. White, Klarissa Nicole – LPN 2-060312 (Lapsed)

**On September 22, 2017, Ms. Gladys Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. White's LPN license. Dr. Baker seconded. Motion carried without objection.**

16. Whitehead, Tracy Nichole – RN 1-098935 (Lapsed)

**On September 22, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Whitehead's RN license. Dr. Baker seconded. Motion carried without objection.**

17. Wilson, Kelly L. – RN Endorsement Applicant

**On September 22, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Wilson's RN endorsement application. Upon licensure, Ms. Wilson will be issued a public reprimand and required to pay a \$300.00 fine. Dr. Dearmon seconded. Motion carried without objection.**

#### **XIV. REPORTS OF MEETINGS ATTENDED**

1. NCSBN Annual Meeting August 2017

Ms. Henley gave a brief report on the NCSBN Annual Meeting.

#### **XV. NEXT MEETING DATE: November 16 & 17, 2017, 770 Washington Ave., RSA Plaza, Suite 350**

#### **XVI. OTHER**

- A. 2017 Licensee survey result overview- Barbara Bartley

Ms. Benson gave a brief report on the preliminary 2017 licensee survey results. She briefed discussed feedback numbers and positive results. A full analysis will be submitted to the Board in November.

- B. NPAA Signature authority meeting report – P. Benson

Ms. Benson gave a brief report of the NPAA Signature authority meeting.

C. Review ABN Emergency Operations Plan

Ms. Benson gave a brief report on the ABN Emergency Operations Plan.

D. Disaster Temporary Permit Guideline

Ms. Benson reported that ABN has historically approves temporary permits in the licensing division. However, in the event of a disaster there would be a need to rapidly be able to allow nurses into our state who have been affected in their home state. This can be accomplished through the disaster temporary permit that would be in effect for 90 days and allows for temporary approval without full licensure. This can be done through verification of licensure in another state. A guideline has been presented to the board and board staff on the process to follow to ensure timely approval. The authority to develop a temporary process is authorized in the nurse practice act. The guideline is further supported through reduced fee changes to aid in rapid deployment without causing hardship. This change will allow nurses in disaster affected areas to work in Alabama for up to 90 days without obtaining full licensure. This guideline does not take the place licensed nurses entering our state and working for 30 days when the Governor calls a state of emergency or disaster. of a disaster ruling.

Alabama Nurse Practice Act Article II

(3) BY TEMPORARY PERMIT. The Board may issue temporary permits to practice professional nursing to graduates of approved schools of nursing pending completion of licensing procedures; to qualified applicants pending licensure procedures under subdivision (2); and to those nurses licensed by other state who will practice in this state for a period of one year or less, subject to the discretion of the board.

**On September 22, 2017, Dr. Dearmon moved that the Board approve ABN Disaster Temporary Permit Guideline. Ms. Bailey seconded. Motion carried without objection.**

E. Leadership Institute Advisory Committee

Ms. Benson reported as part of the new direction for the Board, board staff are in the process of developing the leadership institute. Program development requires the development of numerous presentations for on-line CE development, presentations and an intensive review of the whole curriculum.



Board members: Cheryl Bailey and Valorie Dearmon will represent the Board and other members will be added as needed in curriculum development will include 5-6 CNO's from across the state as needed.

**On September 22, 2017, Dr. Baker moved that the Board approve the Appointment of Leadership Institute Advisory Committee. Ms. Gladys Hill seconded. Motion carried without objection.**

**XVII. BOARD MEETING DEBRIEFING**

- A. New Board Members (How can we help?
- B. Meeting Process: What can we improve/change?
- C. Meeting: What could we improve/change?

Ms. Rodgers mentioned that everything is going well.

**XVIII. ADJOURNMENT**

The ABN Board meeting adjourned at 11:19 a.m. on September 21, 2017 and 10:20 a.m. on September 22, 2017

\_\_\_\_\_  
Francine Parker, EdD MSN, RN  
President

\_\_\_\_\_  
Gladys Davis Hill, MSN, RN  
Secretary

Submitted by \_\_\_\_\_  
Tonya Smith Recorder 09/21-09/22